F Total**Rewards**

H My Benefits

Transparency in Coverage

The Departments of Health and Human Services, Labor and the Treasury recently finalized Transparency in Coverage (TiC) rules designed to empower healthcare consumers to make informed decisions about their healthcare purchases.

These rules apply to a non-grandfathered group of health plans, such as the health plan sponsored by FMOLHS. One requirement of the TiC rules is that plan sponsors must post three separate machine-readable files (MRF) detailing:

- (1) in-network provider rates for covered items and services,
- (2) out-of-network allowed amounts and billed charges for covered items and services, and
- (3) negotiated rates and historical net prices for covered prescription drugs to a public website.

While MRF 3 is indefinitely delayed, MRFs 1 and 2 must be posted by July 1, 2022.

FMOLHS intends to fully comply with this requirement. Beginning July 1, 2022, you may find JSON formatted files, per Centers for Medicare and Medicaid Services (CMS) requirements, posted at <u>www.myhealthtoolkitla.com</u>.

Support for questions regarding the MRFs on the above website will be provided via email at <u>MRF.Support@nationalalliance.com</u>. You can also find this email address on the website.